

## **Anti-Slavery and human trafficking statement**

This statement is a board approved statement

### **Policy statement**

This policy applies to all persons working for the company or on behalf of the company at all levels, including, directors, managers, permanent employees, fixed term employee, contractors and suppliers.

Decidebloom Limited strictly prohibits the use of modern slavery and human trafficking in our operations and supply chain. We have and will continue to be committed to implementing controls aimed at ensuring that modern slavery is not taking place anywhere within our organisation or in any of our supply chains. We expect that our suppliers will hold their own suppliers to the same high standard.

### **Modern slavery and Human trafficking**

Modern slavery can take various forms, such as slavery, servitude, forced or compulsory labour and human trafficking. Modern slavery is a crime and a violation of fundamental human rights.

### **Commitments**

We shall be a company that expects everyone working with us or on our behalf to support and uphold the following measures to safeguard against modern slavery:

- We have a zero-tolerance approach to modern slavery in our organisation and our supply chains.
- The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.
- We are committed to engaging with our employees to address the risk of modern slavery in our operations.
- As part of our risk assessment and due diligence processes we will consider whether circumstances warrant us carrying out audits of suppliers for their compliance with our anti-slavery and human trafficking legislation.
- If we find that other individuals or organisations working on our behalf have breached this policy we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated and whether that might represent the best outcome for those individuals impacted by the breach to terminating such relationships



Shaun Foweather  
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